



**SDI Review Form 1.6**

Journal Name:	<a href="#">Journal of Economics, Management and Trade</a>
Manuscript Number:	Ms_JEMT_50524
Title of the Manuscript:	Mixed-Method Evaluation of the Approach and Criteria of Employees Retrenchment in Selected Commercial Banks in Southwest, Nigeria
Type of the Article	

**General guideline for Peer Review process:**

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<http://www.sciencedomain.org/page.php?id=sdi-general-editorial-policy#Peer-Review-Guideline>)

**PART 1: Review Comments**

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<b>Compulsory</b> REVISION comments		
<b>Minor</b> REVISION comments	<ol style="list-style-type: none"> <li>1. The paper needs a very careful proof-reading as there are many typos and grammatical errors (Lines 11, 21, 22, 23, 34, 35, 55, 58, 64, 66, 91, 93, etc.)</li> <li>2. The title should be revised. The paper does not intend to reveal the real situation about the subject matter. It just searches the perceptions of employees.</li> <li>3. "It recommended top management to apply fairness during retrenchment and treat survivors in a fairly manner." It is recommended that top management to apply fairness during retrenchment and treat survivors in a fairly manner.</li> </ol>	
<b>Optional/General</b> comments		

**PART 2:**

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	(If yes, Kindly please write down the ethical issues here in details)	

**Reviewer Details:**

Name:	<b>Atila Akbaba</b>
Department, University & Country	<b>Izmir Katip Celebi University, Turkey</b>